

Get more Open Enrollment information at

kingcounty.gov/open-enrollment

Key dates

Open Enrollment November 1 – 15

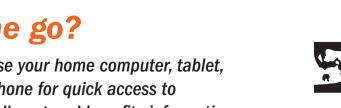
Annual Giving Drive Now through November 20

View your

December 10 – 31 benefit elections

Healthy IncentivesSM Mid-January: Look for information

about next year's program





November 1-

Alternate formats available. Please call 206-684-1556 or TTY: 711.

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Open Enrollment

November 1-15, 2015

Regular Employees









Open Enrollment Nov. 1-15, 2015

Velcome to Open Enrollment for your 2016

King County benefits! Open Enrollment is your opportunity to evaluate your benefit options and make changes for the upcoming year.

Make Open Enrollment changes online Nov. 1 – 15, 2015.

Changes for next year

- The KingCare (Regence) Benefit Access Fee for covering a spouse or domestic partner who has access to medical coverage through an employer is increasing from \$75 to \$100 per month. If you choose SmartCare Connect (Group Health), you will not have a Benefit Access Fee.
- · Covered contraceptives will be paid at 100%.
- More preventive care services will be covered at 100%, including: hepatitis B and C screening, lung cancer screening, and breastfeeding supplies and support.
- A new KingCare (Regence) palliative care program for people with serious or life-limiting conditions.
- · New carriers will administer our life, AD&D, and long-term disability insurance plans.
- The Annual Out-of-Pocket Maximum **includes** the Annual Deductible.





Open Enrollment choices

- · Select the appropriate Benefit Access Fee—or exception if covering a spouse or domestic partner on your medical plan next year.
- Enroll in a Health Care or Dependent Care Flexible Spending Account.
- · Change medical plans.
- Add or discontinue coverage for a spouse/domestic partner, child, or adult child, age 23-25.
- View your Healthy IncentivesSM color level for next year's medical out-of-pocket expenses.
- · Add, change, or discontinue supplemental AD&D insurance.
- · Decrease or discontinue supplemental life insurance or discontinue supplemental long-term disability insurance.

Get help

If you need assistance during Open Enrollment, contact **Benefits, Payroll and Retirement Operations:**

- Chinook Building, 2nd Floor, 401 Fifth Avenue, Seattle, WA 98104
- · 206-684-1556 or KC.Benefits@KingCounty.gov
- 9 a.m. 4 p.m., Monday Friday
- · Closed on Veterans Day: Nov. 11

Open Enrollment steps

Open Enrollment must be done online.

- Go to kingcounty.gov/mybenefits.
- Sign in to PeopleSoft. For help, call 206-263-4357 during business hours.
- Select the appropriate Benefit Access Fee or exception.
- Use the **Final Submit** button to save your selections.
- In December, go to kingcounty.gov/mybenefits to view your benefit elections.

Learn more

Open Enrollment information

kingcounty.gov/open-enrollment

Benefits information

kingcounty.gov/employees/benefits

Benefits help

Benefits, Payroll and Retirement Operations 206-684-1556 or KC.Benefits@KingCounty.gov

Recorded benefit information: 1-800-347-8046

Option 1 – Open Enrollment overview

Option 2 – Benefit changes

Option 3 – Flexible Spending Accounts